



YANDELL KINDERGARTEN

Early-Childhood-Teacher

An exciting opportunity has arisen for an Early Childhood Teacher to join the Yandell Kindergarten team as the three-year-old Teacher. Yandell Kindergarten is a community sessional kindergarten which provides three-year-old and four-year-old programs based on the practices and principles of Rudolf Steiner. We strive to create a warm and nurturing environment and to develop imagination and wonder in every child.

Ideal applicants would show passion and a keen interest in working within the principles of Steiner/Waldorf Early Years Education. The position is part-time with 15 hours contact hours per week on Monday, Tuesday, and Thursdays. Non-contact hours are undertaken by negotiation.

POSITION OBJECTIVES:

- To develop, in consultation with parents and educators, a Steiner-based educational program that is culturally respectful, inclusive of all abilities and appropriate to the individual developmental needs and interests of the children. The program will be based on an approved curriculum framework, reflect the service's Steiner philosophy and policies.
- A calm, courteous manner and ability to communicate appropriately with children, parents and colleagues.
- Maintain the rhythm of the day including activities, morning circle, story, free play, caring for the room and outdoor space.
- Attend staff meetings, festivals and have a commitment to ongoing self and professional development.
- Operate in a professional manner at all times and ensure that the service fulfils legislative requirements.

ROLES AND RESPONSIBILITIES:

- Be responsible to the committee of management (employer) for the development and delivery of the educational program.
- Undertake all responsibilities and activities associated with being a Nominated Supervisor, and act within the requirements of that position, the National Law and Regulations.
- Act in accordance with the authority delegated by the committee of management (employer) in dealing with situations of an urgent nature requiring immediate action, ensuring compliance with the Act and the Regulations.
- Operate within the requirements of the service's policies and procedures, as well as funding and regulatory requirements.
- Operate within the limits of the service budget allocation and financial policies and procedures of the service.
- Be actively involved in the development and implementation of the Quality Improvement Plan of the service.

- Respect the confidentiality of information relating to parents and children and comply with the service's privacy policy.
- Work in accordance with the standards outlined in the Early Childhood Australia (ECA) Code of Ethics, the Victorian Institute (VIT) and Yandell Kindergarten's Code of Conduct and Child Safety.
- Other duties as directed by the committee of management (employer) from time-to-time.

YOUR BACKGROUND AND QUALIFICATIONS

- Bachelor of Education or equivalent
- Current First Aid Qualifications (HLTAID012/004)
- Experience working in a Steiner Early Childhood Setting is highly regarded but not essential.

YOUR SALARY

As per the Victorian Early Childhood Teachers and Educator Agreement 2020 (VECTEA)

YOUR APPLICATION

Please email cover letter and CV to: adminmanager@yandellkinder.com.au